MINUTES OF REGULAR MEETING OF
THE BOARD OF REVIEW
DECEMBER 18, 2019

NANCY HUNT, ACTING CHAIRPERSON

WILLIAM SCAGLIONE, ACTING VICE-CHAIRPERSON
A regular meeting of the Board of Review was held on Wednesday, December 18, 2019 at 10:00 a.m., in Trenton, New Jersey

PRESENT: Nancy Hunt, Acting Chair, and William Scaglione, Acting Vice-Chairman and Shahrazad A. Ledan, Acting Executive Secretary.

In accordance with L1975, c.231, the Chairman to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.
BOARD MINUTES:

Submitted for adoption are the minutes of the December 11, 2019 Board meeting.

ACTION: THE BOARD VOTED TO ACCEPT THE MINUTES OF THE
DECEMBER 11, 2019 MINUTES

OLD BUSINESS:

1. LEISLANIMILLIE SOTOMAYOR BOR DKT. 00195501

Claimant appealed the decision of the Appeal Tribunal holding the appeal filed late with good cause and holding the claimant liable for a non-fraud refund. (This case was tabled in the meeting held on December 11, 2019 for further discussion).

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUNAL.

SECTION A – HEARING MATTERS

A-1 VACATED APPEALS TO THE BOARD OF REVIEW

1. OMAR ALNAJAR BOR DKT. 00162204

Employer filed an appeal of the Deputy’s determination holding no disqualification for discharge from the employment.

2. CATHERINE BUONOCORE BOR DKT. 00196559

Claimant is appealing a determination from the Director holding her liable for a non-fraud refund.

ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS TO THE BOARD OF REVIEW.
A-2 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW

1. MARY MITCHELL  BOR DKT. 00190336
   Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter.

2. DEMETRIUS MOSES  BOR DKT. 00193486
   Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

3. ADALYS PEREZ  BOR DKT. 00136739
   Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

4. PILAR JACKSON  BOR DKT. 00190743
   Claimant appealed a decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

5. PILAR JACKSON  BOR DKT. 00193928
   Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

6. MARYANN CAMPONE  BOR DKT. 00194665
   Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and liable for a non-fraud refund.

7. KATHLEEN BUTLER  BOR DKT. 00197804
   Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

8. GLADIES WILLIAMS  BOR DKT. 00194874
   Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.
ACTIONS: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW.

A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

1. TINA R. RUSSO BOR DKT. 00192143
   Claimant requests a reconsideration of the Board of Review decision affirming the Appeal Tribunal decision holding the claimant disqualified for benefits for leaving work voluntarily.

   ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A DENIAL OF REOPENING REQUEST TO THE BOARD OF REVIEW.

A-4 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS

1. INGRID BURBANORIOS BOR DKT. 00195668
   Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

2. THOMAS FENNELL BOR DKT. 00195521
   Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

3. DINORAH MORILLO BOR DKT. 00195016
   Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

4. ELIZABETH HARVEY BOR DKT. 00195786
   Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. JAMIE SMITH BOR DKT. 00193701
   Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.
6. TAMMY KENOL BOR DKT. 00195087

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

7. ROBERT HAYMAN BOR DKT. 00194125

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

8. XZAVIOR JOHNSON BOR DKT. 00187296

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

9. MARK SPALLUCCI BOR DKT. 00195355

Claimant appealed a decision of the Appeal Tribunal which denied the claimant’s request for a pre-date of the unemployment claim.

10. MICHAEL LOWEY BOR DKT. 00194255

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

11. TRACEY D. FARRAR BOR DKT. 00194966

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily.

12. ALESANDRA CORTES BOR DKT. 00193171

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

13. CANDICE LESTER BOR DKT. 00194350

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

14. SHAKEEMA ANCRUM BOR DKT. 00194783

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for Additional Benefits During Training (ABT).
15. DIONNE CLARK

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

16. JOSEPH SANTINI

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

17. YASMIN BEGUM

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

18. YISSELL GONELL

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

19. MAUREEN MANGOLD

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

20. ROBERT SOLORIO

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification of benefits for misconduct connected with the work.

21. BHUPESH PATEL

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under reporting requirements.

22. LESDIANE LAUREANO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

23. ANDREA TOMLINSON

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.
24. ANDREW BREZSNYAK  

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

25. ATONIO FREEMAN  

Claimant appealed decision of the Appeal Tribunal holding a disqualification for voluntarily leaving the work.

26. GERALD LAMOLA  

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for Ex-Servicemen’s benefits as the claimant did not have qualifying wages.

27. EVELYNNE DILLARD  

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

28. TERRY THOMAS  

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

29. MOUHAMADOU DRAKE  

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

30. CHRISTINE MCCRAE  

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

31. SHONDA BUSH  

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

32. HAROLD CONTI  

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.
33. RUDOLFO ASTUDILLO

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

34. SERGIO PEREZ

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

35. JUSTIN DOYLE

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

36. JENNY CAMPBELL

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

37. ROMINA VIVAS

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

38. KYLE LAWRENCE

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

39. MARIO ROTUNDO

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

40. NYISHIA EDWARDS

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

41. ROBERT KAMINSKI

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for a period of benefits as the claimant did not report in accordance with Division regulations.
42. WILLIAM FRAMBACH  
BOR DKT. 00195594

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under reporting requirements.

43. VICTORIA VELOZ  
BOR DKT. 00195463

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

44. KRANTI BILLA  
BOR DKT. 00192057

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

45. TODD GUIDI  
BOR DKT. 00195009

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**ACTION:** THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS.

A-5 REVERSALS OF APPEAL TRIBUNAL DECISIONS

1. CANDICE MATTHEWS  
BOR DKT. 00182779

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for benefits for refusing suitable work and liability to a non-fraud refund.

**ACTION:** THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REVERSAL OF AN APPEAL TRIBUNAL DECISION.

A-6 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

1. CRYSTAL SINGLETON  
BOR DKT. 196000

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work and active search for work.
ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFICATION OF AN APPEAL TRIBUNAL DECISION.

A-7  REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY

1. CATHERINE DICKERSON  BOR DKT. 00186022
   Claimant appealed decision of the Appeal Tribunal holding a period of ineligibility as the claimant was not available for work.

2. SHERYL HAZEL     BOR DKT. 00195274
   Claimant appealed the decision of the Appeal Tribunal holding the pension reduction as academic.

3. JASON ERAZO     BOR DKT. 00195118
   Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no misconduct connected with the work.

4. FRANCESCA FANTINI  BOR DKT. 00195604
   Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

5. TD MILLER     BOR DKT. 00196982
   Claimant appealed the decision of the Appeal Tribunal dismissing the appeal due non-registration for the hearing.

6. JESSICA CORTIJO     BOR DKT. 00196963
   Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

7. THOMAS HOWARD     BOR DKT. 00196534
   Claimant appealed a decision of the Appeal tribunal holding a disqualification of benefits for misconduct connected to the work.
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<th>Claimant/Employer</th>
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<td>8.</td>
<td>MARTIN JULIEN</td>
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<td>Claimant appealed a decision of the Appeal tribunal holding a disqualification of benefits for misconduct connected with the work.</td>
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<td>9.</td>
<td>STEPHANIE CEASER</td>
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<td>Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.</td>
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<td>MARGARITA ORTEGUEA-PENA</td>
<td>BOR DKT. 00195375</td>
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<td>Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and no disqualification for misconduct connected with the work.</td>
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<td>11.</td>
<td>KELLY ROESLER</td>
<td>BOR DKT. 00196100</td>
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<td>Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work and no liability for a non-fraud refund.</td>
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<td>TRINA MURRAY</td>
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<td>Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.</td>
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<td>ELMER ESPINOZA</td>
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<td>PIOPTR DZIWAK</td>
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<td>Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.</td>
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<td>BRUCE SHABANOWITZ</td>
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<td>Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.</td>
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ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR THE DEPUTY.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 ARMANDO OVALLLE BOR DKT. 00186770

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily and not ineligible for benefits under ability to work, availability to work, and actively seeking work.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY FROM THE CLAIMANT AND THE CLAIMANT’S DIRECT SUPERVISOR.

B-2 JAQUELINE CIDRIM BOR DKT. 00195901

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR BENEFITS FOR VOLUNTARILY LEAVING THE WORK.

B-3 MADISON HAYES BOR DKT. 00194149

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUNAL DECISION, HOLDING NO DISQUALIFICATION FOR VOLUNTARILY LEAVING WORK AND TO REMAND THE MATTER OF THE CLAIMANT’S AVAILABILITY FOR WORK TO THE DEPUTY.
B-4 SHNASIA DAVIS  BOR DKT. 00195308

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE APPEAL TRIBUNAL TO CLARIFY THE CLAIMANT’S WORK SCHEDULE AND TO ADD REFUSAL OF SUITABLE WORK AS A POTENTIAL ISSUE.

B-5 TERRENCE BROWN  BOR DKT. 00195347

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR BENEFITS FOR VOLUNTARILY LEAVING THE JOB AND TO ADDRESS THE ISSUE OF TIMELINESS INTO THE DECISION.

B-6 LACHANDA PRUITT  BOR DKT. 00195672

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR BENEFITS FOR A DISCHARGE FOR MISCONDUCT

B-7 ALEXANDER CLARKE  BOR DKT. 00195417

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily with employer #1.
ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY FOR THE APPEAL TRIBUNAL TO CONSIDER THE REGULATION FOR LEAVING PART-TIME WORK.

B-8 ROBERT WURST
BOR DKT. 00195119

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REMAND THIS CASE TO THE APPEAL TRIBUNAL TO FIND OUT IF THE CLAIMANT WAS REQUIRED TO DRIVE A COMPANY VEHICLE, IF HIS LICENSE WAS A PREREQUISITE FOR THE JOB, AND ALSO TO QUESTION THE CLAIMANT ON HOW HE COULD HAVE A VALID DRIVER’S LICENSE FROM MULTIPLE STATES.

B-9 VICTOR MUÑOZ
BOR DKT. 00193854

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION HOLDING THE APPEAL LATE TO THE APPEAL TRIBUNAL WITHOUT GOOD CAUSE.

B-10 MARCELA TAPIERO
BOR DKT. 00180121

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

ACTION: THE BOARD VOTED TO REMAND THIS CASE BACK TO THE APPEAL TRIBUNAL.
B-11 DAVE NEFTALIS  BOR DKT. 00142408

Claimant appealed from a decision of the Appeal Tribunal holding the claimant left work voluntarily without good cause attributable to the work, and that he had sufficient weeks and wages to toll out the disqualification effective September 3, 2017. Claimant also appealed an ineligibility as he was unavailable for work and modified the non-fraud refund.

ACTION: THE BOARD VOTED TO TABLE THIS CASE FOR FURTHER DISCUSSION, REGARDING THE ISSUES OF VOLUNTARY LEAVING, AVAILABILITY FOR WORK, AND NON-FRAUD REFUND.

B-12 JORGE SACAIQUIRIN  BOR DKT. 00195072

Employer appealed the decision of the Appeal Tribunal holding no disqualification for discharge from the employment.

ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION HOLDING THE CLAIMANT NOT DISQUALIFIED FOR MISCONDUCT AS THE EMPLOYER DID NOT HAVE GOOD CAUSE FOR THEIR FAILURE TO REGISTER FOR THE HEARING.

B-13 JESSICA FRANKO  BOR DKT. 00195824

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

ACTION: THE BOARD VOTED TO REVERSE THE APPEAL TRIBUNAL DECISION AND HOLD THE CLAIMANT DISQUALIFIED FOR VOLUNTARY LEAVING.

B-14 CHAO ZHANG  BOR DKT. 00175505
Employer requests a reconsideration of the Board of Review decision affirming the Appeal Tribunal decision when they appealed the validity of an unemployment claim contending the claimant did not work for them. (This case was on the Agenda of December 11, 2019 as a denial of request to reopen. This was added as a supplemental case for discussion).

**ACTION:** THE BOARD VOTED TO REOPEN AND REMAND THIS CASE TO THE APPEAL TRIBUNAL FOR THE EMPLOYER’S PARTICIPATION.

B-15  JESSICA WYATT  BOR DKT. 00192294

Claimant appealed to the Superior Court on a voluntary quit disqualification. (This case was added as a supplemental case for discussion).

**ACTION:** THE BOARD AGREED TO TAKE THIS CASE BACK AND REMAND TO THE APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY.

AT 10:55 THE BOARD VOTED TO GO INTO EXECUTIVE SESSION FOR LEGAL ADVICE.

AT 11:10 THE BOARD VOTED TO COME OUT OF EXECUTIVE SESSION AND WENT BACK INTO THE OPEN PUBLIC MEETING TO FINISH THE CASES FOR DISCUSSION.

AT 12:10 THE BOARD FINISHED DISCUSSING THE LEFT OVER CASES AND VOTED TO CONCLUDE THE OPEN PUBLIC MEETING. AT WHICH TIME THE MEETING WAS ADJOURNED.