



PHILIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lieutenant Governor*

**State of New Jersey**  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
P.O. Box 110  
TRENTON, NEW JERSEY 08625-0110

ROBERT ASARO-ANGELO  
*Commissioner*

**BOARD OF REVIEW**

**MINUTES OF REGULAR MEETING OF  
THE BOARD OF REVIEW  
MAY 31, 2023**

**NANCY HUNT, CHAIRPERSON**

**WILLIAM SCAGLIONE, VICE-CHAIR**

**LISA HART, MEMBER**

**MARIA ZOLA, ACTING EXECUTIVE SECRETARY**

**BOARD OF REVIEW MEETING MAY 31, 2023**

**MAY 31, 2023**

.....  
**A regular meeting of the Board of Review was held on Wednesday, May 31, 2023, at 10:00 a.m., via conference call, in Trenton, New Jersey**

**PRESENT: Nancy Hunt, Chairperson, William Scaglione, Vice-Chairperson, Lisa Hart, Member, MARIA ZOLA, Acting Executive Secretary,**

**In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

### BOARD MINUTES:

Submitted for adoption are the minutes of the May 17, 2023, Board meeting.

**ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE MAY 17, 2023 BOARD MEETING.**

### SECTION A – HEARING MATTERS:

#### **A-1 VACATED APPEALS BY THE BOARD OF REVIEW**

1. KATHLEEN CASCIO BOR DKT. 00268858

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

2. ERICKSON FRUELDA BOR DKT. 00269813

Claimant's letter was docketed in error as an appeal to the Board of Review.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.**

#### **A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE**

1. GABRIEL OWENS BOR DKT. 00278197

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

2. TYSHAWN THOMAS BOR DKT. 00264974

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

3. PAUL NOTOWICZ BOR DKT. 00277136

Claimant appealed a decision of the Appeal Tribunal holding a refund liability.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

4. JENNIFER ALMEIDA BOR DKT. 00274577

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

5. KATHERINE DE LEON BOR DKT. 00316686

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

6. SHADU MOOEW BOR DKT. 00284870

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for benefits under employed full-time and a liability to a refund.

7. LEIDA MARTINEZ BOR DKT. 00276974

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for voluntarily leaving work without good cause attributable to the work, ineligibility for Pandemic Emergency Unemployment Compensation (PEUC) as that program ended under the C.A.R.E.S. ACT, and remand to the Deputy for an initial determination on a transitional benefit claim.

8. ROSEMARIE ROBBINS BOR DKT. 00280443

Claimant appealed the decision of the Appeal Tribunal disputing the monetary entitlement on a valid claim.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE.**

### A-3 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. PAMELA NOVA BOR DKT. 00276496

Claimant appealed the decision of the Appeal Tribunal which modified the claimant's request for a pre-date of an unemployment claim.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

2. JULIE KOENIG BOR DKT. 00267201

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

3. JOANNE CUGINO BOR DKT. 00272344

Claimant appealed denial of Pandemic Unemployment Assistance (PUA) benefits under Section 2102(a)93)(A)(ii)(1) of the Coronavirus AID, Relief, and Economic Security (C.A.R.E.S.) Act and liability to for a non-fraud refund.

4. KIARA BAUL BOR DKT. 00263631

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

5. RHIZLANE KENZAOUI BOR DKT. 00261542

Claimant appealed denial of Pandemic Unemployment Assistance (PUA) benefits under Section 2102(a)(3)(A)(ii)(1) of the Coronavirus Aid, Relief, and Economic Security Act (C.A.R.E.S.) Act and liability to refund PUA benefits paid.

6. KARLY DICKERSON BOR DKT. 00309414

Claimant appealed a decision of the Appeal Tribunal which denied the request to vacate a prior dismissal.

7. STEPHANIE WOODFORK BOR DKT. 00278026

Employer appealed a decision of the Appeal Tribunal holding the claimant not disqualified for unemployment benefits for discharge for misconduct connected with the work.

8. MIA VACCARO BOR DKT. 00277319

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for voluntarily leaving work without good cause attributable to the work, and liability for a non-fraud refund.

9. WILLIAM BOND III BOR DKT. 00276851

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for voluntarily leaving work without good cause

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

attributable to the work, and referral to the Deputy to consider eligibility for Pandemic Unemployment Assistance (PUA) under the C.A.R.E.S. ACT.

**10. TYASIA SANDERS** BOR DKT. 00276479

Employer appealed a decision of the Appeal Tribunal holding an ineligibility for benefits during weeks when claimant was employed fulltime, eligibility for benefits during weeks when claimant was not employed full time, liability for a refund, and no liability for a refund.

**11. OLGA NAZARIO** BOR DKT. 00279541

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

**12. ANZOR MAMIYEK** BOR DKT. 00271475

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of unemployment benefits for leaving work voluntarily, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one for the COVID-19 related reasons identified under the C.A.R.E.S. Act, and a liability for a non-fraud refund.

**13. SAMARA KRAFT** BOR DKT. 00155363

Claimant filed a timely appeal to a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**14. ANTHONY INFANTOLINO** BOR DKT. 00266286

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim invalid and liability for a refund.

**15. KYLE VALENTINE** BOR DKT. 00279673

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

**16. DONALD GILSON** BOR DKT. 00266105

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim invalid.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

**17. MICHELLE HERNANDEZ** BOR DKT. 00279170

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**18. ALLISON DINAPOLI** BOR DKT. 00278216

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**19. ALICIA WALKER-CARMAN** BOR DKT. 00266754

Claimant appealed the amended decision of the Appeal Tribunal holding a disqualification for unemployment benefits for voluntarily leaving work without good cause attributable to the work and ineligibility for Pandemic Unemployment Compensation (PUC).

**20. LEXY REID** BOR DKT. 00279397

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, and a liability to a non-fraud refund.

**21. VIVIAN WRIGHT** BOR DKT. 00259974

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as untimely and there was no good cause for the late filing.

**22. SANTA ROSARIO** BOR DKT. 00281541

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**23. STEPHANIE BIGLIN** BOR DKT. 00281260

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

**24. NAISHA SIMON** BOR DKT. 00278494

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

**25. MICHELLE SAYER** BOR DKT. 00278825

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed and liable for a non-fraud refund.

**26. JOSHUA KIM** BOR DKT. 00278104

Employer appealed a decision of the Appeal Tribunal holding no disqualification for unemployment benefits for voluntarily leaving work without good cause attributable to the work, no disqualification for refusing suitable work, and no liability for a refund of benefits.

**27. ANDREA PONCE** BOR DKT. 00277894

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, and a liability for a non-fraud refund.

**28. NATALIE BERMENDER** BOR DKT. 00279862

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under active search for work.

**29. SHAROLIN SANDERS** BOR DKT. 00278339

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**30. TAMMY BROWN** BOR DKT. 00282655

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

**31. CHRISTOPHER OTANO** BOR DKT. 00278163

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

**32. ALLEN HURLEY** BOR DKT. 00280910

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failure to meet reporting requirements in accordance with Division regulations.



## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

**33. EDDIE CRUZ, JR.** BOR DKT. 00274493

Claimant appealed a decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**34. IRIS TORRES** BOR DKT. 00280616

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**35. JAYSON MATTHEWS** BOR DKT. 00274986

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**36. STEVEN BATH** BOR DKT. 00282831

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under not actively seeking work.

**37. WILLIAM KERR** BOR DKT. 00281710

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the C.A.R.E.S. Act and liability for non-fraud refund.

**38. TIMOTHY BROUGHTON** BOR DKT. 00318733

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**39. JAHNIYA REYNOLDS** BOR DKT. 00271250

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**40. ELETHIRDW GILZEAN** BOR DKT. 00290152

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability to a refund.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

**41. VICTOR MANUEL LEBRON ENCARNACION** BOR DKT. 00235580

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for unemployment benefits under availability for work, and liable for a non-fraud refund.

**42. VICTOR MANUEL LEBRON ENCARNACION** BOR DKT. 00253581

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for unemployment benefits under availability for work, and liable for a non-fraud refund.

**43. JAMES GILL** BOR DKT. 00283866

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time.

**44. JAMES GILL** BOR DKT. 00283867

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time.

**45. JABRIL BARNES** BOR DKT. 00264784

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**46. MARIA GONZALEZ** BOR DKT. 00277306

Claimant appealed a decision of the Appeal Tribunal holding no disqualification for unemployment benefits for refusing suitable work without good cause, and remand to the Director to recalculate the amount of the refund.

**47. AHMED ABDELHALIM** BOR DKT. 00273193

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for Extended Benefits and liable for a non-fraud refund.

**48. LILIANA ACOSTA** BOR DKT. 00272421

Claimant appealed a decision of the Appeal Tribunal holding the claimant's appeal late without good cause and the claimant liable for refund.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

**49. TONY GIRARD**

BOR DKT. 00280773

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for Extended Benefits (EB).

**50. VANESSA HUTTON**

BOR DKT. 00282397

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for voluntarily leaving work without good cause attributable to the work, and liability for a refund.

**51. CYNTHIA SAVAIKO**

BOR DKT. 00314115

Claimant appealed from a determination of the Deputy, holding the unemployment claim invalid on the ground that the claimant lacked requalifying wages.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

**A-4 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

**1. AMANDA GILCH**

BOR DKT. 00275728

The claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for Pandemic Unemployment Assistance benefits, ineligible for benefits under availability for work, and liable for refund of benefits.

**2. MATTHEW TUSTIN**

BOR DKT. 00276415

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**3. BRYAN VAN WYK**

BOR DKT. 00278992

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, and a liability for a non-fraud refund.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

4. SANDRA ESPINAL BOR DKT. 00278699

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

5. ENI CABRERA BOR DKT. 00278571

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

6. REBECCA SCHAD BOR DKT. 00279115

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed, disqualified for unemployment benefits for leaving work voluntarily, ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. Act, and a liability for a non-fraud refund.

7. JENNIFER KARKOVICE BOR DKT. 00279539

Employer appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, no disqualification of benefits for misconduct connected with the work, an ineligibility of benefits under ability and availability for work, and a liability for a non-fraud refund.

8. JENNIFER KARKIOVICE BOR DKT. 00279540

Employer appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, no disqualification of benefits for misconduct connected with the work, an ineligibility of benefits under ability and availability for work, and a liability for a non-fraud refund.

9. JAMERE TAYLOR BOR DKT. 00278822

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

10. KALISHA MCGRAW BOR DKT. 00279385

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work,

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

an ineligibility of benefits under ability to work, and a liability for a non-fraud refund.

### 11. RASHA BASUF

BOR DKT. 00269986

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for voluntarily leaving work without good cause attributable to the work, ineligibility for Pandemic Unemployment Assistance (PUA) as the claimant's unemployment was not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. ACT, and liability for a non-fraud refund.

### 12. MAUREEN ROCHE

BOR DKT. 00257263

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) as the claimant's unemployment was not due to one of the COVID-19 related reasons identified under the C.A.R.E.S. ACT, and liability for a non-fraud refund.

### 13. JULIA MARTINEZ

BOR DKT. 00257588

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for unemployment benefits due to unavailability for work, ineligibility as there were less than seven eligible days during a week of claimed benefits, eligibility for benefits for weeks when available for work, eligible for Pandemic Unemployment Assistance (PUA) for weeks when the claimant's unemployment was due to one of the COVID-19 related reasons identified under the C.A.R.E.S. ACT, referral to the Deputy for an initial determination of PUA for other weeks of unemployment, and liability for a non-fraud refund.

### 14. LIDIA AMADIZ

BOR DKT. 00276903

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the C.A.R.E.S. Act.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

### A-5 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW

1. ESTALE FERNANDEZ BOR DKT. 00261364

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons and a liability to a non-fraud refund.

**ACTION: BOARD VOTED TO ACCEPT THIS CASE AS AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.**

### A-6 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW

1. KEVIN KLEMENS BOR DKT. 00272758

Claimant appealed voluntary leaving determination, ineligibility for PUA, and refund.

2. KIERSTYN HAYDUCKA BOR DKT. 00259918

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

3. ZENON NAJDZINOWICZ BOR DKT. 00280468

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as untimely through 07/31/21, ineligible for benefits under availability for work, and a liability for a non-fraud refund.

4. BRITTANIE ARTHUR-FERGUSON BOR DKT. 00279820

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

5. DESTINY SEELEY BOR DKT. 00278932

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim invalid and liability for a refund.

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

6. CHRISTINA SANTIAGO BOR DKT. 00277030

Employer appealed a decision of the Appeal Tribunal no disqualification of benefits for gross misconduct and misconduct connected with the work.

7. MOUNIR BEG BOR DKT. 00324763

Deputy appealed the decision of the Appeal Tribunal holding the claimant eligible for Mixed Earners Unemployment Compensation (MEUC) benefits as the claimant had sufficient self-employment income.

8. KAITLIN HEDBLOM BOR DKT. 00304716

Deputy appealed the decision of the Appeal Tribunal holding the claimant unemployed.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW.**

### **A-7 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW**

1. MACKENZIE ENGLISH BOR DKT. 00262792

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

2. ROBERT MAZZOCCHI BOR DKT. 00275341

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and a liability to a non-fraud refund.

3. ANTHONY BIANCAMANO BOR DKT. 00280943

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failure to meet reporting requirements in accordance with Division regulations.

4. SHOGIK GENTILE BOR DKT. 00255193

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily. **(Board voted to remove this item from**

## BOARD OF REVIEW MINUTES – MAY 31, 2023 MEETING

**the reversed category and affirm the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily).**

5. ROBERT BROOKS-BRULLO

BOR DKT. 00270499

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for unemployment benefits for voluntarily leaving work without good cause attributable to the work, and liability for a refund of benefits.

**ACTION: BOARD VOTED TO ACCEPT THE REMAINING FOUR CASES AS REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**