

State of New Jerzey Department of Labor and Workforce Development P.O. Box 110 Trenton, New Jersey 08625-0110

ROBERT ASARO-ANGELO Commissioner

BOARD OF REVIEW

MINUTES OF REGULAR MEETING OF THE BOARD OF REVIEW March 10, 2021

NANCY HUNT, CHAIRPERSON

WILLIAM SCAGLIONE, VICE-CHAIR

LISA HART, ACTING EXECUTIVE SECRETARY



PHILIP D. MURPHY

Governor

SHEILA Y. OLIVER

Lieutenant Governor

BOARD OF REVIEW MEETING MARCH 10, 2021

MARCH 10, 2021

A regular meeting of the Board of Review was held on Wednesday, March 10, 2021 at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: Nancy Hunt, Chairperson, William Scaglione, Vice-Chairperson, Lisa Hart, Acting Executive Secretary,

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD MINUTES:

Submitted for adoption are the minutes of the March 3, 2021 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE MARCH 3, 2021 BOARD OF REVIEW MEETING.

OLD BUSINESS:

1. STEPHANIE DAVIS

BOR DKT. 00213421

Claimant appealed a decision of the Appeal Tribunal holding ineligible under availability for work and Pandemic Unemployment Assistance (PUA). (This case was tabled in the meeting of March 3, 2021 pending further review).

ACTION: BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION.

2. EDWIN GONZALEZ

BOR DKT. 00224385

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and a liability for a non-fraud refund. (This case was tabled in the meeting of March 3, 2021 pending further review).

ACTION: BOARD VOTED TO ISSUE A DECISION TO REMAND TO THE APPEAL TRIBUNAL WHICH REVERSES THE VOLUNTARY LEAVING DISQUALIFICATION AND FOR ADDITIONAL TESTIMONY REGARDING REFUSAL OF SUITABLE WORK AND THE CLAIMANT'S AVAILABILITY FOR WORK.

3. HECTOR NUÑEZ

BOR DKT. 00218486

Claimant appealed decision of the Appeal Tribunal holding an ineligibility for benefits as the claimant was employed full-time. (This case was tabled in the meeting of February 10, 2021).

ACTION: BOARD VOTED TO TABLE FOR CLARIFICATION FROM THE DIVISION.

4. HECTOR NUÑEZ

BOR DKT. 00218493

Claimant appealed decision of the Appeal Tribunal holding an ineligibility for benefits as the claimant was employed full-time. (This case was tabled in the meeting of February 10, 2021).

ACTION: BOARD VOTED TO TABLE FOR CLARIFICATION FROM THE DIVISION.

5. JENNIFER WOODINGTON

BOR DKT. 00213378

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed and the claim dated April 5, 2020 invalid. (**This case was placed on this agenda for the Board to correct their decision**).

ACTION: BOARD VOTED TO ISSUE A CORRECTED DECISION WHICH REMANDS THE CLAIMANT'S ELIGIBILITY FOR PUA TO THE APPEAL TRIBUNAL.

SECTION A – HEARING MATTERS

A-1 WITHDRAWAL OF APPEALS

1. DILLON SIBILLA

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

2. RHINNA BAKER

Claimant appealed a decision of the Appeal Tribunal dismissing appeal as late without good cause.

3. VICTORIA CHEVRIER

BOR DKT. 00220186

BOR DKT. 00221253

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS WITHDRAWALS OF APPEALS.

A-2 VACATED APPEALS TO THE BOARD OF REVIEW

1. ARTHUR ALLAROV

BOR DKT. 00211447

Claimant's letter was erroneously processed as an appeal to this docket.

2. RUSSELL CURVING BOR DKT. 00189317

Claimant's letter was erroneously processed as an appeal to this docket.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS TO THE BOARD OF REVIEW.

A-3 **DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW**

1. TONY ABRAHAM

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

2. DANIELLE MCGHEE

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for a non-fraud refund.

3. MIRJANA POLLACK

Claimant appealed a decision of the Appeal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

4. MARIA TUTINO

Claimant appealed a decision of the Appeal Tribunal holding claimant ineligible for benefits under availability for work, ability to work, and active search for work, and liable for a non-fraud refund.

BOR DKT. 00225085

BOR DKT. 00221475

BOR DKT. 00219832

BOARD VOTED TO ACCEPT THE ABOVE CASES AS ACTION: DISMISSALS OF LATE APPEALS TO THE BOARD OF **REVIEW.**

DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW A-4

1. BARBARA CLARKSON

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

2. WARREN PARKER

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

3. NAKESHA SINGH

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision denying the request to reopen the matter due to non-registration for the hearing.

4. NOREEN ZIGARELLI

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

5. BIANCA ABRERA

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

6. VASILIOS KARIDIS

Claimant is requesting a reconsideration of the Board of Review decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work with employer #1 voluntarily without good cause attributable to the work.

BOR DKT. 00209051

BOR DKT. 00209062

BOR DKT. 00209278

BOR DKT. 00210854

BOR DKT. 00206233

7. DOMINIQUE LONG

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding a disqualification of benefits for leaving work voluntarily and a liability for a non-fraud refund.

8. DANIEL GARRABRANTS

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding the claimant disqualified for benefits for leaving the work voluntarily without good cause attributable to the work, not unemployed and claim dated April 12, 2020 invalid and liable for a non-fraud refund.

9. JANELLE CLARK

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding the claimant not unemployed.

10. SONIA SHERMAN

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding the claimant ineligible for benefits under availability for work.

11. PETRE MOMIROSKI

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision holding the claimant ineligible for benefits under availability for work.

12. RICHARD RODRIGUEZ

Claimant is requesting a reconsideration of the Board of Review's decision affirming the Appeal Tribunal's decision dismissing the claimant's appeal as late without good cause.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DENIALS OF REOPENING REQUESTS TO THE BOARD OF REVIEW.

BOR DKT. 00214870

BOR DKT. 00216379

BOR DKT. 00221946

BOR DKT. 00214575

BOR DKT. 00213562

BOR DKT. 00219097

BOR DKT. 00218143

BOR DKT. 00225081

BOR DKT. 00220465

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and a liability to a non-fraud refund.

4. TERRELL WATKINS

Claimant appealed a decision of the Appeal Tribunal dismissing a period of the appeal as it was filed late without good cause, holding the claimant ineligible for benefits under availability for work and holding the claimant ineligible for benefits as he was not unemployed.

5. MARIA OLIVERO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

6. MICHAEL LAZORKO

Claimant appealed a denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant was not attached to the labor market.

7. KIMBERLY FOWLER-EDMONDS BOR DKT. 00223247

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and liable for non-fraud refund.

8. ANTHONY PALERMO

1. RONALD HAZZARD

AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

- - 2. ADAMS ISSAKA

A-5

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed and liable for a non-fraud refund.

- 3. EDWIN SANTIAGO DIAZ

BOR DKT. 00228200

BOR DKT. 00218919

Claimant appealed the Appeal Tribunal decision reducing his weekly benefit rate to zero due to a pension offset, and holding the claimant liable for a non-fraud refund.

9. JAMIE ADELSBERGER

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits and a liability for a nonfraud refund.

10. MARIO VILLARRUBIA

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and ability to work and liable for a non-fraud refund.

11. TERRY PISACK

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

12. NAOMI GUZMAN

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

13. LUIS R. COLLADO

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

14. RONI BERG

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

15. CHRISTOPHER ALLEN

Claimant appealed a decision of the Appeal Tribunal holding him liable for a fraud refund.

16. FALLON DAVIS

BOR DKT. 00212195

BOR DKT. 00222025

BOR DKT. 00219327

BOR DKT. 00221024

BOR DKT. 00225328

BOR DKT. 00223107

BOR DKT. 00225754

BOR DKT. 00224665

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of benefits for leaving work voluntarily without good cause attributable to the

BOR DKT. 00219794

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liability for non-fraud refund.

21. CARLOS LEE

work.

work, and the claimant liable for a non-fraud refund.

18. THUY NGUYEN

19. SHARIF CLARK

refund.

- **20.** JAN-CHRISTIAN ZEGERS
 - Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for a non-fraud refund.

Claimant appealed the decision of the Appeal Tribunal holding a disqualification

- **22.** MARIA AQUINO

BOR DKT. 00223844

BOR DKT. 00222281

BOR DKT. 00226205

BOR DKT. 00225956

BOR DKT. 00226469

BOR DKT. 00222058

17. ASHLEY JOHNSON

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and liable for a non-fraud

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

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23. HEATHER WARD

Employer appealed the decision of the Appeal Tribunal holding the claimant eligible for benefits as the claimant did not have reasonable assurance of reemployment between terms.

24. JACQUELINE RUSSELL

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and a liability to a non-fraud refund.

25. FRANK TRAMA, JR.

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work, claimant eligible for PUA, and not liable for a non-fraud refund.

26. CRYSTAL RIVERS-KING

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

27. ROY VELEZ

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of regular benefits for leaving work voluntarily without good cause attributable to the work and ineligible for Pandemic Unemployment Assistance benefits and a liability to a non-fraud refund.

28. CHELSEA GREEN

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work and holding no disqualification for benefits for misconduct connected with the work.

29. MARY ELLEN REULBACH

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for non-fraud refund.

30. TIMOTHY LASALA

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

BOR DKT. 00222806

BOR DKT. 00228132

BOR DKT. 00223315

BOR DKT. 00225026

BOR DKT. 00206722

BOR DKT. 00222172

31. ADRIONNA JOHNSON

BOR DKT. 00227024

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work. **32.** IRVING AQUINO BOR DKT. 00224914

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

BOARD VOTED TO ACCEPT THE ABOVE CASES AS ACTION: AFFIRMATIONS OF THE APPEAL TRIBUNAL DECISIONS.

A-6 **REVERSALS OF APPEAL TRIBUNAL DECISIONS**

1. KESHIA ROBINSON

BOR DKT. 00226320

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

BOARD VOTED TO ACCEPT THE ABOVE CASE AS A **ACTION: REVERSAL OF THE APPEAL TRIBUNAL DECISION.**

A-7 **MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS**

1. YERMIYOHU TREITEL

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, ineligible for PUA, and liable for a non-fraud refund.

2. RONALD TOWNE

Claimant appealed a decision of the Appeal Tribunal holding claimant ineligible under ability to work, ineligible for PUA benefits, and liable for a non-fraud refund.

3. GABRIEL ORTIZ

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, holding him liable for a non-fraud refund

BOR DKT. 00224969

BOR DKT. 00227101

and denial of Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons.

4. MIGUELINA POLANCO

BOR DKT. 00223585

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS.

A-8 MODIFIED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL OR DEPUTY

1. JOHN CALIA

BOR DKT. 00225728

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and ineligible under employed full-time.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFIED AND REMANDED DECISION TO THE APPEAL TRIBUNAL OR DEPUTY.

A-9 REQUESTS FOR RECONSIDERATION FROM THE SUPERIOR COURT

1. GINA GOLDEY

BOR DKT. 00206967

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

ACTION: THIS CASE WAS PLACED ON THE AGENDA IN ERROR PENDING FURTHER ACTION BY SUPERIOR COURT.

A-10 REOPENED AND REMANDED DECISIONS FROM THE SUPERIOR COURT

1. ADALBERTO TEXIDOR

BOR DKT. 00164948

Appellate Division vacated the Board of Review's decision and remanded for further proceedings for a complete and audible record.

BOARD VOTED TO ACCEPT THE ABOVE CASE AS A ACTION: **REOPEN AND REMAND DECISION FROM SUPERIOR COURT.**

A-11 REVERSED AND REMANDED DECISION TO THE APPEAL TRIBUNAL OR THE DEPUTY

1. JULIUS SCIAMANNA

BOR DKT. 00224161

Claimant appealed a decision of the Appeal Tribunal holding the claimant not unemployed and liable for a non-fraud refund.

BOARD VOTED TO ACCEPT THE ABOVE CASE AS A **ACTION: REVERSED AND REMANDED DECISION TO THE APPEAL TRIBUNAL OR DEPUTY.**

A-12 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY

2. KARISSA MENDOZA

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for a non-fraud refund.

3. WILLIAM ENCARNACION

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

4. IBRAHIM HASSANIEN

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work and liability for non-fraud refund.

5. YADLEY MARCELLIUS

Employer #1 appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

BOR DKT. 00225564

BOR DKT. 00220111

BOR DKT. 00226128

6. SANDRA HURTADO

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms and liable for non-fraud refund.

7. GARRY OCEANAK

Claimant appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work, ineligible for benefits under availability for work, ineligible for PUA, and liable for a non-fraud refund.

8. AMY MUÑOZ

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and liable for non-fraud refund.

9. JUSTIN LAMBIASE

Employer appealed a decision of the Appeal Tribunal holding the claimant not ineligible for benefits under availability for work.

10. MALVINA VELIU

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work and liable for a non-fraud refund.

11. GUSTAVO VERDECIA

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

12. MAGGIE BARANOWSKI

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

13. EFAT ELSAYED

BOR DKT. 00226116

BOR DKT. 00225341

BOR DKT. 00221476

BOR DKT. 00214604

BOR DKT. 00223131

BOR DKT. 00227856

BOR DKT. 00225962

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, ineligible for benefits under ability to work, and holding the claimant liable for a non-fraud refund.

14. HECTOR LOPEZ

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause and liable for a non-fraud refund.

15. MEHANA ARAB

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work, holding an ineligibility for availability for work and holding a liability for non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY.

A-13 REOPENED AND REMANDED APPEALS TO THE APPEAL TRIBUNAL

1. MARCUS JENKINS

BOR DKT. 00209201

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

2. ANTHONY MOLINO

BOR DKT. 00164805

Appellate Division remanded for further proceedings in order to review supplemental documentation submitted on appeal.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REOPENED AND REMANDED APPEALS TO THE APPEAL TRIBUNAL.

SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION

B-1 FERDI ABEDINI

BOR DKT. 00225306

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work,

BOR DKT. 00224938

ineligible for PUA, and liable for a non-fraud refund. (Appellate Specialist Zola)

ACTION: BOARD VOTED TO TABLE FOR A POST REVIEW OF THE RECORD.

B-2 LAURA WALLACE

BOR DKT. 00222476

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed and a liability for a non-fraud refund. (Appellate Specialist Jackson)

ACTION: BOARD VOTED TO TABLE FOR FURTHER CONSIDERATION.

B-3 DANIELLE ASTA

BOR DKT. 00219244

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily, and not liable for a non-fraud refund. (Appellate Specialist Zola)

ACTION: BOARD VOTED TO TABLE IN ORDER TO SEND A LETTER TO THE EMPLOYER FOR CLARIFICATION AS TO WHY THE EMPLOYER FAILED TO REGISTER AND PARTICIPATE IN THE HEARING.

B-4 MITCHELL KOSOFSKY

BOR DKT. 00229254

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid as the claimant was not considered "unemployed" and the matter of the claimant's refund liability academic. (Appellate Specialist Hart)

ACTION: BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION HOLDING THE CLAIM INVALID, THE CLAIMANT NOT ELIGIBLE FOR PUA AND THE CLAIMANT LIABLE FOR THE NON-FRAUD REFUND.

B-5 DAVID DURNAL

BOR DKT. 00222345

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work and liable for non-fraud refund.

ACTION: BOARD VOTED TO REMAND THE MATTER TO THE APPEAL TRIBUNAL FOR ADDITIONAL TESTIMONY REGARDING THE FINAL INCIDENT WHICH LED TO THE CLAIMANT'S DISCHARGE.